

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

AFSCME, LOCAL 2911,

Petitioner,

and

PELRB NO. 309-18

TAOS COUNTY,

Respondent.

SECOND CORRECTED AND AMENDED ORDER

THIS MATTER comes before the Public Employee Labor Relations Board on a Joint Petition for Severance filed by AFSCME, Local 2911 and Taos County. The parties agree to sever County Sheriff's Department Officers from the existing "wall to wall" unit. AFSCME, Local 1193 will represent white and blue collar workers while AFSCME, Local 2911 will represent Deputies. The Board being sufficiently advised finds by a vote of 3-0 the following:

- A. Parties have stipulated to the severance of Deputies from white and blue collar workers; and
- B. The severed units are appropriate under NMSA 1978 Section 10-7E-13 of the Public Employee Bargaining Act.

THEREFORE, THE BOARD recognizes AFSCME, Local 1193 as the bargaining representative for white and blue collar workers employed by Taos County and AFSCME, Local 2911 as the bargaining representative for the County's Deputies. Executive Director Thomas Griego is to issue two amended certifications reflecting these changes to the bargaining units.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

1-18-19
DATE



DUFF WESTBROOK, BOARD CHAIR

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Amended Certification of Representation

The undersigned hereby certifies that AFSCME, Council 18, Local 2911 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.35 to compel amendment of the certification of the bargaining unit comprising all eligible full-time non-probationary employees of Taos County.

The undersigned makes this certification based on the following:

1. By a Petition filed August 7, 2018 the Union and the County jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On August 22, 2018 the Board's Executive Director determined that the Petition was facially valid and that the resulting two bargaining units; the severed Sheriff's Deputies unit as well as the remaining white and blue collar unit remaining are appropriate units pursuant to NMSA 1978 § 10-7E-13 (A) (2003) because the severed unit fits within one of the occupational groups identified in that section of the PEBA and because § 13(A) permits the parties to consolidate occupational groups by mutual agreement.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect severance of Sheriff's Deputies from an existing wall-to-wall unit. After severance, AFSCME, Council 18, Local 1193 is recognized as the exclusive representative for all full time non-probationary white and blue collar workers employed by Taos County, except those employees statutorily exempt as supervisory, managerial or confidential employees as those terms are defined in the PEBA § 4. A separate Amended Certification is contemporaneously issued for the severed Sheriff's Deputies unit.

ISSUED in Albuquerque, New Mexico on this 24th day of August, 2018 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director



State of New Mexico

Public Employee Labor Relations Board

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Amended Certification of Representation

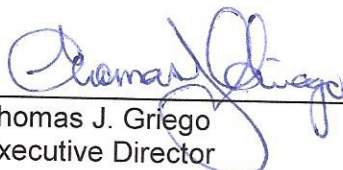
The undersigned hereby certifies that AFSCME, Council 18, Local 2911 (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.35 to compel amendment of the certification of the bargaining unit comprising all eligible full-time non-probationary employees of Taos County.

The undersigned makes this certification based on the following:

1. By a Petition filed August 7, 2018 the Union and the County jointly requested amendment of the Certification of the Exclusive Representative of the above-described unit.
2. On August 22, 2018 the Board's Executive Director determined that the Petition was facially valid and that the resulting two bargaining units; the severed Sheriff's Deputies unit as well as the remaining white and blue collar unit remaining are appropriate units pursuant to NMSA 1978 § 10-7E-13 (A) (2003) because the severed unit fits within one of the occupational groups identified in that section of the PEBA and because § 13(A) permits the parties to consolidate occupational groups by mutual agreement.
3. The Petition does not raise a question concerning representation and it presents sufficient facts to show that the amendment should be made. Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect severance of Sheriff's Deputies from an existing wall-to-wall unit. After severance, AFSCME, Council 18, Local 2911 is recognized as the exclusive representative for all full time non-probationary Sheriff's Deputies employed by Taos County, except those employees statutorily exempt as supervisory, managerial or confidential employees as those terms are defined in the PEBA § 4. A separate Amended Certification is contemporaneously issued for the remaining white and blue collar unit.

ISSUED in Albuquerque, New Mexico on this 24th day of August, 2018 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director

