

**STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

NEA-LAS VEGAS CITY,

Petitioner,

and

PELRB CASE NO. 302-19

LAS VEGAS CITY SCHOOLS,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board on a Petition to Certify Election Results for representation of Las Vegas City Schools Support Staff comprised of educational assistants by the NEA-Las Vegas City (“Union”). The Board being sufficiently advised finds by a vote of 3-0 the following:

1. A secret ballot election was held on Wednesday, June 12, 2019, for representation of Las Vegas City Schools Support Staff comprised of educational assistants by the Union.
2. The Las Vegas City Schools Support Staff election involved sixteen eligible voters with a total of twelve ballots cast. The majority vote of ten ballots cast support collective bargaining representation by the Union. The tally of the vote is in compliance with 11.21.2.31 NMRA;
3. No objection to the tally of ballots was received by the Board pursuant to 11.21.2.34 NMRA.

THEREFORE THE BOARD approves the Certification of Representation of Las Vegas City Schools Support Staff by the Union and authorizes the Director to issue a Certificate of Representation.

13-PELRB-2019

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

7/30/19
DATE



DUFF WESTBROOK, BOARD CHAIR

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that **NEA-Las Vegas City** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Las Vegas City Schools**:


A "support staff" bargaining unit comprised of educational assistants employed by the Las Vegas City Schools, excluding supervisors, managers, and confidential employees as defined by the Public Employee Bargaining Act.

The undersigned makes this certification based on the following:

1. By a Petition filed March 29, 2019 the Union informed Las Vegas City Schools that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On March 29, 2019 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On April 12, 2019, the Employer provided a copy of a unit employee list. That list shows that there were eighteen (18) employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On May 29, 2019, the parties entered into a Consent Election Agreement approved by the Executive Director and the Board and calling for an election June 12, 2019.
5. The election took place as called for in the Agreement immediately followed by a ballot count. The election results were: 12 ballots cast out of a total of 16 eligible voters. Therefore, more than 40% of the eligible voters cast ballots. 10, a majority of the ballots cast, were in favor of representation by the Union. 0 ballots were cast for "No Representation". Accordingly, after review by the PELRB at its July 16, 2019, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 16th day of July, 2019 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director

