STATE OF NEW MEXICO PUBLIC EMPLOYEES LABOR RELATIONS BOARD

MCKINLEY COUNTY FEDERATION OF UNITED SCHOOL EMPLOYEES,

Petitioner,

and

PELRB No. 304-13

GALLUP-MCKINLEY COUNTY SCHOOLS,

Respondent.

ORDER REGARDING VOLUNTARY RECOGNITION

THIS MATTER comes before the Board on the Petitioner's submission of a Voluntary Recognition Agreement for approval. Prior to the Board meeting to review and approve the submitted agreement, its Executive Director received notice of the Gallup-McKinley County Schools' desire to rescind the agreement, at least until the School Board could be more thoroughly advised of their options and then decide whether to proceed with voluntary recognition or seek an election. Because the essence of a Voluntary Recognition Agreement is its voluntariness, Respondent's effort to rescind the agreement provides sufficient ground for this Board to deny approval of the agreement at this time.

IT IS, THEREFORE, ORDERED following a 3-0 roll call vote that the Voluntary Recognition Agreement is not approved, but without prejudice as to the bargaining unit sought to be recognized after accretion whether by a subsequently submitted Voluntary Recognition Agreement or after a representation election.

Date

Duff Westbrook, Board Chair