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204-11

SUSANA MARTINEZ
Governor

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

THOMAS J. GRIEGO
Executive Director

Duff Westbrook, Board Chair
Wayne Bingham, Vice-Chair
Roger E. "Bart" Bartosiewicz, Board Member

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Albuquerque, NM 87120
(505) 831-5422
(505) 831-8820 (Fax)

12 -PELRB-2011

CERTIFICATION OF REPRESENTATIVE

The undersigned hereby certifies that the National Education Association-NM (Union) after a secret ballot election has demonstrated sufficient support among the Central Consolidated School District No.22 (Employer) employees in the unit described as follows:

Aide, Educational; Aide, Educational - Special Ed; Aide, Health; Aide, PE; Aide, Personal Care Assistant; Clerical Cook; Cook Manager; Cook Manager; Assistant Custodian; Daycare Provider; Daycare Supervisor; Interpreter - Non-Exempt; Liaison; Library Clerk; Maintenance Area Foreman; Maintenance Employee; Office Ass't/Receptionist; PAC Technician; PC Tech Supervisor; PC Technician; Print Shop Technician; Secretary, Clerk, Bookkeeper; Teacher, PAT - Non-Certified; Warehouse Foreman; Warehouse Person.

The unit specifically excludes all probationary, managerial, confidential, or supervisory employees, specifically the following positions:

Accounts Payable Staff; AS400 Programmer; Human Resources Staff; Payroll Staff; Secretary to the Superintendent; Secretary to the Assistant Superintendent; Secretary to the Executive Director of Finance and Business Operations.

The undersigned makes this certification based on the following:

1. On May 10, 2011 the Union filed a Petition for Initial Certification of a New Bargaining Unit supported by the sufficient submission of signed membership/authorization cards from employees in the unit.
2. On May 20, 2011, the Employer provided to the undersigned and to the Union a copy of proposed unit employee list. That list showed that there were 510 employees in the unit. By subsequent agreement of the parties the number of eligible voters was reduced to 344.
3. On September 7, 2011 the undersigned determined that the Union provided sufficient signed membership/authorization cards to proceed to an election. On October 14, 2011 the undersigned found that the International Union of Operating Engineers Local #953 to be an incumbent labor organization with respect to the bargaining unit at issue

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RESULTS OF SECRET BALLOT ELECTION

EMPLOYER: CENTRAL CONSOLIDATED SCHOOL DISTRICT NO. 22

LABOR ORGANIZATION: NEA-NM and IUOE Local #953

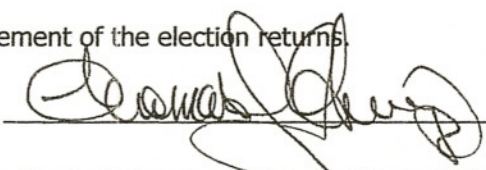
DATE OF ELECTION: December 13, 2011

LOCATION OF ELECTION: SHIPROCK, NM

1. Total Number of Eligible Voters 344
2. 40% Of The Eligible Voters Equal 137
3. Total Number Of Ballots Cast 210
4. Was 40% Requirement Met YES
5. Total Number of "YES" Votes For NEA 144
6. Total Number of "YES" Votes For IUOE 34
7. Total Number of "NO" Votes 32
8. Number Of Challenged Ballots 6
Challenged Ballots Rejected By Parties 0
Challenged Ballots Agreed To By Parties 6
9. Invalid Votes 1
10. Is The Result Conclusive? YES NO

The above is a true statement of the election returns.

Election Supervisor



Date: 12/13/11

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer: E. Marquez For: CENTRAL CONSOLIDATED SCHOOLS NO. 22 Date: 12-13-11

Observer: Dan W. [unclear] For: NEA-NM Date: 12-13-11

Observer: Clayton S. Bell For: IUOE Local #953 Date: 12-13-11

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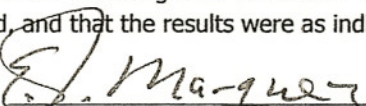
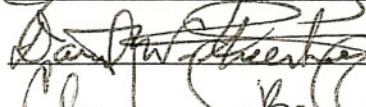

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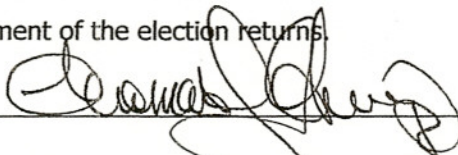
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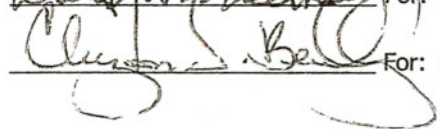


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