STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

RIO RANCHO POLICE AND DISPATCHERS ASSOCIATION,

Petitioner,

V.

PELRB NO. 306-18 & 309-17 Consolidated

CITY OF RIO RANCHO,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board on a Stipulated Petition by the parties to amend the certification of representation to reflect the name change of the recognized collective bargaining representative. The parties also agree to change the unit description to reflect current job titles and to add five additional positions to the unit to include (1) Crime Analyst; (2) Property and Evidence Tech; (3) Lead Property and Evidence Tech; (4) Public Safety Aid and (5) Communications Shift Supervisor. The Board being sufficiently advised finds by a vote of 3-0 the following:

- A. Amending certification of representation to reflect the name change of the recognized collective bargaining representative is proper pursuant to 11.21.2.35
- B. Changing the unit description to reflect current job titles is proper.

THEREFORE THE BOARD approves the Stipulated Petition amending certification to reflect the name change of the recognized collective bargaining unit and change to the unit description to reflect current job titles and authorizes the Director to issue an Amended Certificate of Representation.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

16-4-18 DATE

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DUFF WESTBROOK, BOARD CHAIR

State of New Mexico

Public Employee Labor Relations Board

Amended Certification of Representation

The undersigned hereby certifies that the City of Rio Rancho has demonstrated a sufficient basis pursuant to NMAC 11.21.2.35 to compel further amendment of the certification of the bargaining unit issued by this office on January 16, 2009 with regard to the bargaining unit represented by the Rio Rancho Police and Dispatch Association.

The undersigned makes this amended certification based on the following:

By a Petition filed November 9, 2017, the Union requested amendment of 1. the Certification of the above-described unit to reflect a name change. That Petition was consolidated into a later-filed Petition by the City requesting not only clarification of the union's name but of positions within the unit.

The Board's Executive Director determined both Petitions to be facially valid 2. and at a status conference on June 11, 2018 that they resolved any

impediments to granting the Petition.

3. The Petition does not raise a QCR requiring a hearing or dismissal and it presents sufficient facts to show that the amendment should be made as requested. Accordingly, certification of the bargaining unit issued by this office on January 16, 2009 shall be, and hereby is, amended to reflect that the name of the bargaining representative is "Rio Rancho Police and Dispatchers Association". The certification is further amended to reflect the positions comprising the unit are as follows:

All police officers, sergeants, corporals, detectives, dispatchers, call takers, Communications Shift Supervisor and dispatch supervisors (which includes the positions of Regional 911 I.T. Coordinator, NCIC Supervisor and Training Coordinator), Crime Analysts, Property and Evidence Tech's, Lead Property and Evidence Tech's and Public Safety Aides, employed by the City, excluding management, confidential, supervisory or probationary employees as defined under NMSA §10-7E-4(O), §10-7E-4(G), §10-7E-4(U) and §10-7E-4(R).

ISSUED in Albuquerque, New Mexico on this 18th day of September, 2018 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Thomas J. Griego Executive Director

