

STATE OF NEW MEXICO
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

WAGON MOUND EDUCATION ASSOCIATION,

Petitioner,

and

PELRB CASE NO. 305-18

WAGON MOUND PUBLIC SCHOOLS,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board for Certification of Election Results in re: Wagon Mound Public Schools Support Staff and Certified Employees. The Board being sufficiently advised finds by a vote of 3-0 the following:

1. Two secret ballot elections were held simultaneously on September 27, 2018 for both Wagon Mound Public Schools Support Staff and Certified Employees.
2. The Support Staff election involved nine eligible voters with a total of seven ballots cast. The majority vote of six ballots support collective bargaining representation by Wagon Mound Education Association. The tally of the vote is in compliance with 11.21.2.31 NMRA;
3. The Certified Employees election involved 15 eligible voters with a total of eleven ballots cast. The majority vote of nine ballots support collective bargaining representation by Wagon Mound Education Association. The tally of the vote is in compliance with 11.21.2.31 NMRA;

4. No objection to the conduct of the election or the tally of ballots was received by the Board pursuant to 11.21.2.34 NMRA.

THEREFORE THE BOARD approves the Certification of Representation of Support Staff and Certified Employees by the Wagon Mound Education Association and authorizes the Director to issue a Certificate of Representation for each unit as appropriate.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

10-4-18

DATE



DUFF WESTBROOK, BOARD CHAIR

State of New Mexico

Public Employee Labor Relations Board

2929 Coors N.W. Suite 303 • Albuquerque, NM 87120
(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that Wagon Mound Education Association (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the Wagon Mound Public Schools:


"Professional/certified" bargaining unit consisting of licensed, certified staff including teachers, counselors and the school nurse; excluding supervisor, manager and confidential employees as those terms are defined by the Public Employee Bargaining Act; and;

The undersigned makes this certification based on the following:

1. By a Petition filed May 10, 2018 the Union informed Wagon Mound Public Schools that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On May 14, 2018 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On May 21, 2018, the Employer provided a copy of a unit employee list. That list shows that there were 15 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On August 30, 2018, the parties entered into a Consent Election Agreement approved by the Executive Director and the Board and calling for an election September 27, 2018.
5. The election took place as called for in the Agreement immediately followed by a ballot count. The election results were: 11 ballots cast out of a total of 15 eligible voters. Therefore, more than 40% of the eligible voters cast ballots. 9, a majority of the ballots cast, were in favor of representation by the Union. 2 ballots were cast for "No Representation". Accordingly, after review by the PELRB at its October 2, 2018, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 4th day of October, 2018 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director



State of New Mexico

Public Employee Labor Relations Board

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Certification of Representation

The undersigned hereby certifies that Wagon Mound Education Association (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the Wagon Mound Public Schools:

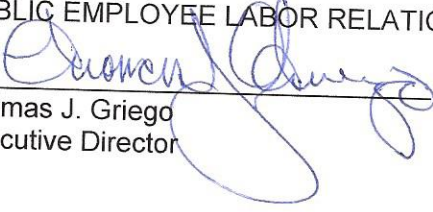
"Support staff" bargaining unit comprised of maintenance employees, the maintenance supervisor (Leadman), educational assistants, the administrative assistant, cook, and the bus drivers; excluding supervisor, manger and confidential employees as those terms are defined by the Public Employee Bargaining Act;

The undersigned makes this certification based on the following:

1. By a Petition filed May 10, 2018 the Union informed Wagon Mound Public Schools that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On May 14, 2018 the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward an election.
3. On May 21, 2018, the Employer provided a copy of a unit employee list. That list shows that there were 15 employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On August 30, 2018, the parties entered into a Consent Election Agreement approved by the Executive Director and the Board and calling for an election September 27, 2018.
5. The election took place as called for in the Agreement immediately followed by a ballot count. The election results were: 7 ballots cast out of a total of 9 eligible voters. Therefore, more than 40% of the eligible voters cast ballots. 6, a majority of the ballots cast, were in favor of representation by the Union. 1 ballot was cast for "No Representation". Accordingly, after review by the PELRB at its October 2, 2018, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 4th day of October, 2018 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director

