7-PELRB-2022

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

PEÑASCO FEDERATION OF UNITED SCHOOL EMPLOYEES, AFT-NM Local 4285,

Petitioner,

and

PELRB No. 317-21

PEÑASCO INDEPENDENT SCHOOL DISTRICT,
Respondent

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board for ratification of the Executive Director's Certification of Voluntary Recognition. Upon a 3-0 vote at the Board's March 1, 2022 meeting, the Board voted to ratify the certification

IT IS HEREBY ORDERED that the Executive Director's Certification of Voluntary Recognition shall be and is hereby ratified.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Date: 11 / /ach 2012

Mark Myers, Chair

State of New Mexico Public Employee Labor Relations Board

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Certification of Voluntary Representation

The undersigned hereby certifies that **Peñasco Federation of United School Employees, AFT-NM Local 4285** (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.39 so that it may be voluntarily recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Peñasco Independent School District**:

Secretary/Clerk/Technical Assistant, Custodial/Maintenance Worker, Security Officer, Bus Driver/Activity Bus Driver, Custodial/Bus Driver, and Cook excluding probationary, confidential, supervisory and management employees. (See § 10-7E-4(Q), § 10-7E-4(G), § 10-7E-4(T), and § 10-7E-4(N), NMSA 1978).

The undersigned makes this certification based on the following:

- 1. By a Petition filed December 22, 2021 the Union informed the Employer that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
- 2. On December 27, 2021 I determined that the Petition was facially valid and a preliminary review demonstrated a sufficient showing of interest to proceed toward a card check pursuant to NMSA 1978 § 10-7E-14(C) as requested.
- 3. On January 10, 2022, the Employer provided a unit employee list showing that there were 14 employees in the putative unit thereby confirming the preliminary finding of sufficiency.
- 4. On January 14, 2022, the parties informed the Board of their agreement that the Counselor position would be excluded from the petitioned-for unit and that "... we can proceed directly to certification of the petitioned-for unit as amended [and] will not require a representation hearing."
- 5. In consideration of the parties' agreement I conclude that the unit is appropriate and that the Union is Voluntarily Recognized and certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 7th day of February, 2022 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Thomas J. Griego, Executive Director