

**BEFORE THE STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

**In re:**

**UNITED ELECTRICAL, RADIO  
AND MACHINE WORKERS OF  
AMERICA (UE)**

**Petitioner,**

**and**

**PELRB No. 307-20**

**UNIVERSITY OF NEW MEXICO  
BOARD OF REGENTS,**

**Respondent.**

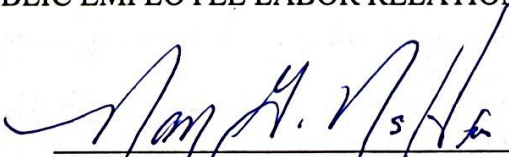
**STIPULATED ORDER CLARIFYING/AMENDING PRIOR ORDERS**

**THIS MATTER** comes before the Public Employee Labor Relations Board (“Board”) on the above-captioned parties Joint Motion for Clarification/Amendment of Orders. The Board, after reviewing the Joint Motion and being otherwise sufficiently advised, voted 3-0 to grant the Joint Motion.

**THEREFORE**, the Board hereby modifies paragraphs 1 and 4 of the PELRB’s August 17, 2021, order (66-PELRB-2021) to read: “Graduate students holding an assistantship,” and to modify all references to “graduate students” in the PELRB’s January 27, 2022 order (4-PELRB-2022) to read: “graduate students holding an assistantship.”

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

11 March 22  
Date

  
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Mark Meyers, Board Chair

# State of New Mexico

## Public Employee Labor Relations Board

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### Amended Certification of Representation

The undersigned hereby certifies that **United Electrical, Radio and Machine Workers of America** (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **University of New Mexico**:

**Full-time and part-time graduate students holding an assistantship engaged in instruction and/or research at the University's campuses at Albuquerque, Gallup, Taos, Los Alamos and Valencia County, including the following positions:**

**Graduate Assistant Regular; Graduate Assistant Special; Project Assistant; Research Assistant; Teaching Assistant Regular; Teaching Assistant Special; and Teaching Associate.**

The undersigned makes this certification based on the following:

1. By a Petition filed **December 9, 2020** the Union informed **the University of New Mexico** that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On **December 11, 2020** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward a card check as requested.
3. On **January 9, 2021**, the Employer provided a copy of a unit employee list. That list shows that there were **1547** employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On **November 9, 2021**, the PELRB entered its Order 73-PELRB-2021 in which the PELRB adopted the Director's Recommended Decision with direction that the parties proceed with a card check "without delay". On December 9, 2021 the PELRB adopted the Director's Denial of UNM's request for a Stay of Proceedings in 75-PELRB-2021.
5. A card check took place as called for on **December 17, 2021**, at **10:30 a.m.** at the PELRB offices in Albuquerque, New Mexico. The results were:

960 interest cards were submitted out of a total of 1547 eligible employees. Therefore, more than 40% of the eligible employees participated. 73 cards were challenged by the Director with one of the challenged cards being resolved in favor of the Union. Therefore, a majority of 57.3% of eligible employees submitted interest cards seeking representation

by the Union. Accordingly, after review by the PELRB at its **January 4, 2022**, meeting, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described above.

ISSUED in Albuquerque, New Mexico on this 14<sup>th</sup> day of March, 2022 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD



Thomas J. Griego  
Executive Director

