

BEFORE THE PUBLIC EMPLOYEE LABOR
RELATIONS BOARD

AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES COUNCIL 18,
AFL-CIO,

Petitioner

06 PELRB-2010

v.

Docket no. 139-09

STATE OF NEW MEXICO REGULATION AND
LICENSING DEPARTMENT,

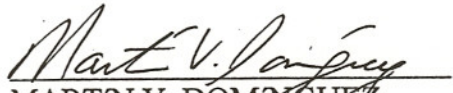
Respondent

DECISION AND ORDER

This matter having come before the Public Employee Labor Relations Board ("Board") upon Respondent's Appeal of the Hearing Officer's recommended decision, and the Board having heard argument and being otherwise fully advised:

IT IS HEREBY ORDERED that the Hearing Officer's decision dated January 21, 2010 is hereby overruled. The Board further finds that the employee, Raymond Armenta, had waived his rights to union representation when he retained an attorney; Mr. Armenta continued to waive such rights, when he was provided with a written statement from his legal counsel allowing him to continue discussion of issues with his employer.

IT IS SO ORDERED.


MARTIN V. DOMINGUEZ
Chairman
Public Employee Labor Relations
Board

Date: 06/25/10