

1-PELRB-2023

**STATE OF NEW MEXICO
PUBLIC EMPLOYEES LABOR RELATIONS BOARD**

**VALENCIA COUNTY PROFESSIONAL
FIREFIGHTERS ASSOCIATION, IAFF,**

Petitioner,

and

PELRB No. 327-22

**VALENCIA COUNTY BOARD
OF COMMISSIONERS,**

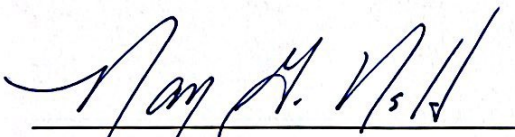
Respondent.

ORDER

THIS MATTER came before the Public Employee Labor Relations Board at its regularly scheduled meeting on January 3, 2023 for review of the results of the card check conducted on December 27, 2022, and ratification of the Certification of Representation resulting from that card check. The Board being sufficiently advised voted 2-0 to ratify the finding by the Executive Director that the card check established majority support for Valencia County Professional Firefighters Association, IAFF to be certified as the exclusive bargaining unit representative for the unit as petitioned and to affirm the Certification of Representation issued by the Executive Director on December 27, 2022.

WHEREFORE, the results of the card check are affirmed, the Certification of Representation is ratified and staff are directed to close the file.

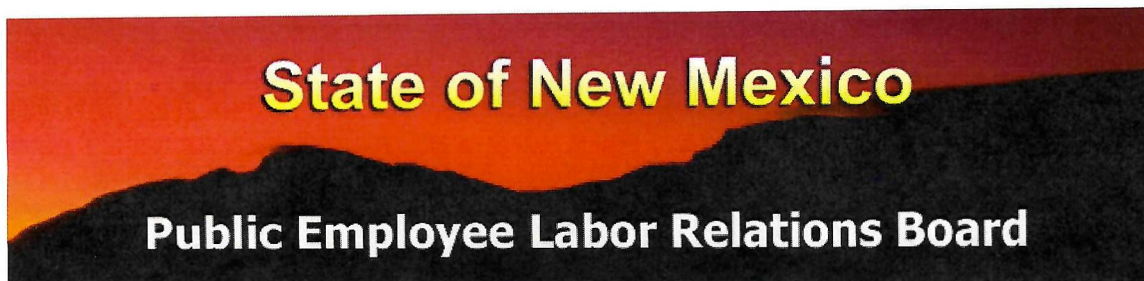
PUBLIC EMPLOYEE LABOR RELATIONS BOARD



HON. NAN NASH, BOARD CHAIR

4 January 2023

DATE



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(505) 831-5422 Telephone • (505) 831-8820 Facsimile

Certification of Representation

The undersigned hereby certifies that **Valencia County Professional Firefighters Association, IAFF Local 5399**, (Union) has demonstrated a sufficient basis such that it should be recognized as the exclusive bargaining representative for those employees in the following bargaining unit comprised of employees of the **Valencia County Fire Department**:

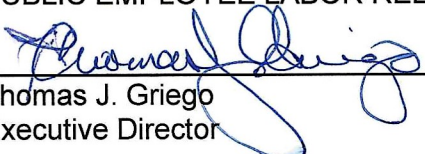
Firefighters, Lieutenants, and Wildfire Captain employed by Valencia County in its Fire Department excluding probationary, confidential, supervisory and management employees.

The undersigned makes this certification based on the following:

1. By an Amended Petition filed **November 16, 2022**, the Union informed Valencia County that it was prepared to demonstrate sufficient support among employees in the unit for its recognition as the exclusive collective bargaining representative for those employees.
2. On **November 21, 2022** the Board's Executive Director determined that the Petition was facially valid and that a preliminary review demonstrated a sufficient showing of interest to proceed toward recognition.
3. On **December 2, 2022**, the Employer provided a copy of a unit employee list. That list shows that there were **13** employees in the unit thereby confirming the preliminary finding of sufficiency.
4. On **December 16, 2022** the County posted Notice of the Petition giving potential intervenors until **December 26, 2022** in which to intervene. There being no timely intervention by another union, on **December 27, 2022** the Director compared the Union's showing of interest with the employee list to determine majority support with the result that of the 13 employees comprising the bargaining unit, 10 submitted valid interest cards, meaning that 77%, a majority of employees in the proposed unit, expressed interest in being represented by IAFF, Local 5399.

ISSUED in Albuquerque, New Mexico on this 27th day of December, 2022 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director

